

The *Future Leader Program* serves as a formal structured channel for the next generation of leaders in IREM and the industry as they further establish and identify their mentor pools, build and strengthen their networks, and develop and hone their skills. It helps guide them on their journey through personal and professional advancement.

Mission

- Fill career progression void.
- Serve as a catalyst in member's pursuit of obtaining Institute's designations and leadership roles.
- Increase retention of newer members in the organization.
- Create a less intimidating space to strengthen a broader understanding of the real estate management industry.
- Introduce a forum to identify and groom new talent for future leadership.
- Promote and contribute to the goals and vision of the chapter, the region, and the Institute as a whole.
- Provide participants with targeted leadership education and training.

Program Benefits

- There are no fees to join the Future Leader (FL) Program, however, participants are expected to attend and pay for the majority of chapter luncheons and the TRENDS event. The estimated cost of these events is \$300 total.
- Free attendance at some IREM Learn @ Lunches and IREM Seminars (approximately \$150 in value).
- Free attendance at board events, FL socials, FL tour and other FL only activities (priceless).
- If the Future Leader has participated in at least 75% of chapter events, they will be considered for a scholarship for the IREM Ethics Course (\$200 value).

Minimum Application Requirements

In order to ensure that the Future Leaders selected are well-prepared for the program, the following minimum application requirements have been defined:

- Participants are required to be or become an IREM Associated Member (\$220 dues) upon notification of acceptance.
- Participants are expected to attend all Future Leader Program events, most chapter luncheons and the annual TRENDS event.
- Applicants should be under the age of 40 at the time of application.
- Applicants are permitted to participate in the Program for up to two years so long as their participation meets or exceeds 75% of chapter events.

Selection Process

All applications, including a recommendation letter from your supervisor, should be submitted no later than **November 1, 2018** to IREM Austin at info@iremaustin.org. All applications should be submitted using the attached form and all sections must be completed.



**FUTURE
LEADERS Program Application**
January 2019 – December 2019

Application Form

All applications, including a recommendation letter from your supervisor, should be submitted no later than **November 1, 2018**, to IREM Austin at info@iremaustin.org. Please ensure that all sections of this form have been filled out completely.

Name	
Company	
Job Title	
Email	
Direct Phone/Cell	
IREM Membership Status	
2018 IREM Involvement (Include # of Events)	
Industry Experience (Including # Years in Current Role)	
Professional Memberships/Honors/ Awards/Designations	
Education	
Date of Birth	
Hobbies	
Date Submitted	
Signature	

Selection Process

In the space provided, please outline your perspective related to each of the identified components of the *Future Leader Program*.

1. In your own words, please explain why you want to be a part of the IREM Austin Future Leader Program and what are your long-term professional goals?

2. What are some specific skills or experiences you hope to gain from your participation in the IREM Austin Future Leader Program?

3. Please describe your volunteer experiences both with IREM and any other volunteer capacity. Have you ever held any volunteer leadership roles? If so, please describe.

4. Are you currently working towards your CPM designation or any other professional designation?



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CONFIDENTIAL PLEASE SEND SEPARATELY

Recommendation Letter

This Confidential Recommendation Letter is to be completed by your supervisor and submitted no later than **November 1, 2018** to IREM Austin at info@iremaustin.org.

Name of Applicant _____

Why should the individual be selected for the Future Leader Program? What are you hoping for the employee to gain from this experience?

Name of person making recommendation:

Print Name

Signature

Date